FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	DVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

							(Month/Day/Year)		Code	v	Amount	(A) o	r Price	Repor Transa	Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership (Instr. 4)
Common	Stock			02/15	15/2024				М		3,746	6 A	\$() 4	1,701		D	
Common	Stock			02/15	5/2024				F		1,475	5 D	\$42.	98 4	0,226		D	
					5/2024				M		9,499	9 A	\$() 4	9,725		D	
					5/2024				F		3,738	3 D	\$42	.9 4	5,987		D	
Common Stock 02/16					5/2024	2024		M		3,325	5 A	\$() 4	49,312		D		
Common Stock 02/16					5/2024	/2024		F		1,309	1,309 D		.9 4	48,003		D		
Common Stock 02/17/					/2024			M		3,684	4 A	\$() 5	1,687		D		
Common Stock 02/17/					7/2024	/2024		F		1,450) D	\$42	.9 5	0,237		D		
		Т										, or Ber		y Owned	<u> </u>			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Day	ed Date,	4. Transac Code (In 8)	tion	5. Number 6		6. Date Exercise Expiration Date (Month/Day/Yea		able and	ole and 7. Title and Amount of		8. Price o Derivative Security (Instr. 5)		Owne Form Ily Direct or Ind (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisat		Expiration Date	Title	Amount or Number of Shares	1				
Restricted Stock Units	(1)	02/15/2024			M			3,567	(1)		(1)	Common Stock	3,567	\$0	26,09	1	D	
Restricted Stock Units	(1)	02/16/2024			М			8,847	(2)		(2)	Common Stock	8,847	\$0	\$0 17,24		D	
Restricted Stock Units	(1)	02/16/2024			М			3,097	(1)	\uparrow	(1)	Common Stock	3,097	\$0	14,14	7	D	
Restricted Stock Units	(1)	02/17/2024			М			3,604	(1)	1	(1)	Common Stock	3,604	\$0	10,54	3	D	

Explanation of Responses:

- 1. Each restricted stock unit represents the right to receive, at settlement, one share of common stock (plus dividends accrued on the underlying shares) and are granted to the reporting person pursuant to the issuer's long-term incentive compensation plan for employees. The shares vest ratably over a three-year period on each annual anniversary of the grant.
- 2. Each restricted stock unit represents the right to receive, at settlement, one share of common stock (plus dividends accrued on the underlying shares). The restricted stock units vest over a three-year period, with one-third vesting on the second anniversary of the grant and the remaining two-thirds vesting on the third anniversary of the grant.

Remarks:

/s/ Shakeeb U. Mir, attorneyin-fact

02/20/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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