Instruction 1(b)

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C.	20549
raomington,	D.O.	_00.0

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden hours per response 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Robert Sc	Reporting Person*							cer or Trac						lationship o ck all applic Directo	able)	g Person(	s) to Iss			
(Last) (First) (Middle) 5215 N. O'CONNOR BLVD. SUITE 700						of Earli 2024	est Trans	action (M	onth/	Day/Year)	X	X Officer (give title Other (specibelow)  President & CEO									
					- 4. li	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person					
(Street) IRVING	T	X	75039													Form filed by More than One Reporting Person					
(City)	(Si	tate)	(Zip)		R	Rule 10b5-1(c) Tra					ction Indication  nsaction was made pursuant to a contract, instruction or written plan that is intended to										
						satis	sfy the a	affirmative	defense co	nditio	ons of Rule 1	0b5-1(c)	). See Ir	struction	10.		plan that is	intended	to		
1. Title of S	Security (Inst		ole I - No	2. Tran	vative saction	П	2A. De	emed	3.		4. Securi	ties Acq	uired (/	A) or	5. Amou	nt of	6. Owner		7. Nature		
			Date (Month/Day/Year		ar)	Execution Date, if any (Month/Day/Year)		Transaction Code (Instr				, 4 and	Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	direct 4)	of Indirect Beneficial Ownership (Instr. 4)					
									Code	v	Amount	(A (D	() or	Price	Transaction(s) (Instr. 3 and 4)				(,		
Common	Stock			02/1	5/2024				М		30,77	30,771		\$ <mark>0</mark>	382	2,543	D				
Common Stock				02/1	5/202	/2024			F		12,10	9	D	\$42.98	370,434		D				
Common Stock				02/1	6/202	/2024			M		76,01	4	A	\$0	446	5,448	D				
Common Stock				02/1	6/202	5/2024			F		29,91	2	D	\$42.9	416	5,536	D				
Common Stock			02/1	6/202	5/2024			M		26,128 A		A	\$0	442,664		D					
Common Stock				02/1	6/202	5/2024		F		10,28	2	D	\$42.9	432,382		D					
Common Stock			02/1	7/202	7/2024			M		28,24	5	A	<b>\$0</b>	460,627		D					
Common	Stock			02/1	7/202	4			F		11,11	5	D	\$42.9	449	0,512	D				
		٦	Гable II -	Deriva (e.g.,	ative puts,	Sec cal	uritie Is, wa	es Acquarrants	uired, D , optior	isp is, (	osed of converti	or Boble se	enefic ecurit	cially (	Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Inst		n of E		Expiration	5. Date Exercis Expiration Date Month/Day/Ye		of Sec Under Deriva	7. Title and Amc of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e Ov s Fo lly Dii or (l)	y Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	or Nu of	ımber							
Restricted Stock Units	(1)	02/15/2024			M			29,298	(1)		(1)	Comm Stock		9,298	\$0	164,14	17	D			
Restricted Stock Units	(1)	02/16/2024						70,793	(2)		(2)	Comm		),793	\$0	93,354	4	D			
Restricted Stock Units	(1)	02/16/2024			M			24,334	(1)	(1)		Common Stock 24		1,334	\$0 69,02		020 D				
Restricted Stock Units	(1)	02/17/2024			M			27,633	(1)		(1)	Comm		7,633	\$0	41,38	7	D			

## **Explanation of Responses:**

1. Each restricted stock unit represents the right to receive, at settlement, one share of common stock (plus dividends accrued on the underlying shares) and are granted to the reporting person pursuant to the issuer's long-term incentive compensation plan for employees. The shares vest ratably over a three-year period on each annual anniversary of the grant

## Remarks:

/s/ Shakeeb U. Mir, attorney-in-02/20/2024 fact

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

<sup>2.</sup> Each restricted stock unit represents the right to receive, at settlement, one share of common stock (plus dividends accrued on the underlying shares). The restricted stock units vest over a three-year period, with one-third vesting on the second anniversary of the grant and the remaining two-thirds vesting on the third anniversary of the grant.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.	